

VOCATIONAL ASSESSMENT AND ACCOMMODATION

Meet with student to review skills necessary for trade.



Ask student if he/she will be able to accomplish skills and if an accommodation is necessary.



Student may not know which accommodation is required. Be prepared to suggest possible accommodations. Consult JAN, VR for advice, if necessary.

NO

Does vocational instructor believe trade is appropriate for student with or without accommodation?

YES

Student agrees that trade is not an appropriate career choice?

YES

Other trade options are discussed with the student and the accommodation process is repeated.

NO

Student does not agree and wants to stay in trade. The vocational instructor meets with the vocational manager, CDD, and career preparation counselor (involve VR, disability advocate, student) to determine if the student will remain in the trade.

If the team decides the student should be given the option to try the trade, the student remains in the trade.

If the team decides the student is not appropriate for the trade, the center director is notified and makes a final decision. If no trade can be identified, the student should be referred to VR or other appropriate service provider.

Student would like accommodation?

YES

Notify the CDD and work with the CDD to develop a vocational accommodation plan for the student. After the accommodation is implemented, monitor the student to determine if the accommodation is meeting the needs of the student and being used appropriately, and if any students/staff have reported problems associated with the accommodation.

NO

Notify the CDD and career preparation staff (in writing), that a meeting with the student was held to discuss the requirements of the trade and possible accommodation, and the student has decided to participate in the trade without accommodation. If the student does not progress in the trade the vocational instructor and CDD will reevaluate the need for accommodation.

